

CRMC Welcomes Jake Maijala Vice President of Human Resources



The Administration of Cortland Regional Medical Center is pleased to announce the selection of Jake Maijala as the new Vice President of Human Resources. Jake joins the Senior Leadership team and is responsible for providing direction, fiscal management, and administrative support to the staff of a number of departments, including Human Resources, Education, Volunteer Services, Occupational Health, and the Here We Grow child care center.

“My goal is to contribute to the success of the Cortland Regional Medical Center,” said Jake, “by nurturing and leading a dedicated team of human resource and organizational development professionals.”

Jake brings over 16 years human resources experience to his new position, with proven success in strategic planning, employee relations, and compensation/benefits administration. Most recently, he worked as the Director of Human Resources, Compensation, Benefits & HRIS for the Bassett Medical Center, a healthcare system based in Cooperstown, NY. While at Bassett, Jake implemented a number of new initiatives, including enhanced employee benefits, comprehensive market reviews of all positions to ensure the organization’s competitiveness, and improvements to retirement plans to better serve employee needs.

Jake’s other previous experience included human resources leadership positions with Spirit Cruises (Norfolk, VA), Washington Mutual Financial Services (Seattle, WA), Servico Hotel & Resorts (West Palm Beach, FL), and Shiraz, Inc. (West Palm Beach, FL).

Born in Finland, Jake attended the University of Jyvaskyla, where he earned a master’s degree in Psychology. He is presently completing a Master’s of Business Administration (MBA) program through SUNY-Empire State College.

Jake’s professional affiliations include the Society for Human Resources Management and the American Society for Healthcare Human Resource Administration. He has been active in his community as a member and current president of the Cooperstown Rotary Club and as a member of the Rotary District 7170 Youth Exchange Committee.

